



**4 King's Bench Walk**  
2<sup>nd</sup> floor, Temple, London EC4Y 7DL  
Tel: 020 7822 7000  
Fax: 0871 288 5693  
Email: [clerks@4kbw.co.uk](mailto:clerks@4kbw.co.uk)  
Web: [www.4kbw.co.uk](http://www.4kbw.co.uk)

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## Chris Bryden – Barrister

Called 2003

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### Areas of Practice

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Chris has built a busy practice across the range of the common law, with the exception of crime. He appears regularly in the County Court as well as in the High Court and Employment Tribunals. He has extensive and wide-ranging experience particularly in the areas of:

- Ancillary Relief;
- Employment;
- Housing and Landlord and Tenant;
- Insolvency
- Private law children;
- Property and Commercial; and
- general civil litigation.

He also has an extensive paper practice covering pleadings and advice on all areas of the law.

Chris has also gained significant experience of mediation and alternative dispute resolution.

Before coming to the Bar, Chris spent a year working as an AO in the litigation department of the Treasury Solicitor where he gained experience of numerous cases involving the Home Office.

Chris has gained a reputation for diligence, hard work and an ability quickly to identify the important aspects of a case. He is approachable and available for advice both formally and informally and is known fearlessly to promote the interests of his clients.

### Case Profile

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*Brodie v Nicola Ward (t/a First Steps Nursery)* [2008] All ER (D) 115 (Feb) UKEAT/0526/07/LA (whether a "without prejudice" offer to settle proceedings can itself be disclosed in subsequent proceedings which allege that the contents of that letter was the last straw, thus allowing the employee to resign and claim constructive dismissal)

*Shrewsbury & Telford Hospital NHS Trust v Dr SKS Lairikyengbam* [2009] UKEAT 0499/02/2108 (whether a locum consultant cardiologist employed in breach of the Regulations for the appointment of consultants was ultra vires or whether he was an employee in any event; entitlement to a redundancy payment; perversity)

*Horsham Properties Group Ltd v Clark and another (Secretary of State for Justice intervening)*  
[2008] EWHC 2327 (Ch); [2008] WLR (D) 307  
(At advice stage)

The exercise of a statutory power of sale under s 101 of the Law of Property Act 1925 after a relevant default by the mortgagor was not a deprivation of possessions within the meaning of art 1 of the First Protocol to the Convention for the Protection of Human Rights and Fundamental Freedoms. Therefore the power of a mortgagor to sell a property following arrears without first obtaining a possession order is not incompatible with the ECHR and remains a viable power.

## **Education & Qualifications**

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- BA Magdalen College, Oxford
- LLM University College London

## **Professional Memberships**

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Personal Injury Bar Association  
Property Bar Association  
Employment Lawyers Association  
Family Law Bar Association

## **Interests**

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Debating, Rugby

## **Publications**

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Chris is a prolific author of legal articles and papers, which appear in various legal journals. He has recently been appointed to the panel of expert authors of the New Law Journal and is commissioned to produce at least six articles for them per year.

In addition on 25 June 2009 Chris had an article published in the Journal of Information and Communications Technology entitled I CAN See You: Harassment and Stalking on the Internet a 12,000 examination of the law relating to cyber-stalking, which is expected to attract significant media interest.

Recent journal articles include:

- Overstepping the Mark – Employment Tribunals must not stray into imposing their own view when considering the fairness of a dismissal (first published in the New Law Journal 3 April 2009 Vol 159, No 7363 p.491)
- Benefit Matters - How relevant are benefits payments to employment tribunal cases? (first published in the New Law Journal 6 February 2009 p.178)
- Stressed Out - stress in the workplace is a fertile source of litigation - (first published in the New Law Journal 28 November 2008 Vol 158 No 7347 p.1664)
- Centrum's Impact - Does *Centrum* mark the end of discriminatory advertising? (first published in the New Law Journal 24 October 2008 Vol 158 No 7342 p.1474)

- An Unfair Advantage? - (first published in the New Law Journal 23 May 2008 Vol 158 No 7322 pages 723-724)
- Compensation awarded under the PfHA 1997 - (first published in the New Law Journal 9th May 2008 Vol 158, No. 7320 pages 652-653)
- A Sting in the Tail - problems left by insolvent employers (first published in the New Law Journal 29 February 2008, Vol.158, No.7310, p.320)
- Which Route To Use? (first published in the Solicitors Journal 23 November 2007 Vol 151 No 44)
- Faking It - Beware False Documentation (first published in the new Law Journal 19 October 2007 Vol.157 no.7293 p.1445)
- Finders Keepers (first published in the Solicitors Journal 3 August 2007 vol.157, no.7280 p.960).
- Harassment by Third Parties - whether an employer can be held liable for harassment caused to their employees by third parties (first published in the New Law Journal 6 July 2007 vol.157, no.7280 p.960).
- Cutting Through The Smoke - consideration of the effects and other possible consequences of the Health Act 2006 (first published in the Solicitors Journal 8 June 2007).
- Stubbing Out - a review of existing causes of action available to prevent smoking (first published in the Solicitors Journal 4 May 2007).
- Choose your Court - practical guidance on the most suitable forum in discrimination claims. Solicitors Journal vol. 150 no.47 1588.
- Together with Michael Salter, Chris also writes a weekly column in the Legal Lessons section of the UK medical weekly Pulse Magazine.

#### **Recent Seminars Include:**

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- Insolvent Employers
- After Judgment - Getting what's owed
- Harassment in the Workplace
- Termination of Tenancies for Tenant Default
- Businesses, bankruptcy and life after *Charman*
- Costs and Compensation in the Employment Tribunal