



Piers Martin - Barrister



THE CHAMBERS OF
TIMOTHY RAGGATT QC

Called: 1997

EMPLOYMENT PROFILE:

Regular appearances in the employment tribunal acting for both respondents and claimants in cases concerning unfair dismissal, sex, race and disability discrimination, redundancy, and breach of contract claims.

REPORTED CASES:

- ◆ [Golding v. Southfields Community College \[2006\] All ER \(D\) \(65\)](#)
- ◆ [McLoughlin v London Linen Supply Ltd \[2017\] UKEAT/0299/16/BA](#)

EXAMPLES OF WORK INCLUDE:

- ◆ Successfully defending an international airline against a seven figure claim of race, sex and religious belief discrimination and constructive dismissal
- ◆ Successfully defending the respondent company in a £400,000 claim for constructive dismissal arising out of allegations of maternity discrimination, listed for a total of 10 days in Ashford Employment Tribunal which attracted national press coverage.
- ◆ Successfully representing the claimant for 5 days in Brighton Employment Tribunal in a claim against Barclays Bank for disability discrimination / unfair dismissal.
- ◆ Successfully obtaining a merits judgment in favour of the claimant after an 8 day hearing in Ashford Employment Tribunal in a claim against HM Revenue and Customs for disability discrimination and unfair dismissal, followed by a six-figure settlement of the remedies hearing.

- ◆ Defending a £175,000 claim for sex discrimination, harassment, breach of contract and unfair dismissal by a former Chief Executive of a solicitors firm. Case was listed for a five day hearing and settled on very favourable terms on Day 2.
- ◆ Four day unfair dismissal hearing representing two claimants, further education tutors, dismissed after pictures of them engaged in ostensibly graphic acts appeared posted on Facebook. Issues about the use of social media, the operation of Facebook software and adequacy of investigations. Each claimant succeeded. A mutually satisfactory outcome was negotiated prior to the subsequent remedies hearing.
- ◆ Advising the operators of an award-winning website with a seven-figure turnover on whether or not their operations fell within the ambit of the Employment Agencies Act 1974 and how to vary their terms and conditions
- ◆ Successfully representing claimant in against Barclays Bank PLC involving complex issues of poor-performance and breaches of FSA regulations leading to ill-health, disability discrimination and unfair dismissal.

PROFESSIONAL MEMBERSHIPS

Employment Lawyers Association

CONTACT DETAILS

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